

# Executing Coaching Excellence

## Workshop Series

### Description

These experiential workshops are delivered exclusively by X<sup>2</sup>ponents and ideally take place at 90 day intervals.

**Context of Coaching** is the first of three workshops in the *Executing Coaching Excellence series*. Managers will learn and practice the four fundamental skills of performance coaching as well as two coaching models that they can begin using immediately with their team.

**Connecting through Coaching** is the second of three workshops in the *Executing Coaching Excellence series*. Team members will participate with their intact workgroup in a safe environment to expand their coaching skills beyond the foundation work completed in the first workshop, *Context of Coaching*.

**Collaborative Coaching** is the final workshop in the three-part series. This workshop equips leaders with two more coaching skills and emphasizes how to effectively execute the advanced art of team and peer coaching.

Master Coaches utilize carefully constructed coaching exercises, skill drills, real video observations, and peer coaching to facilitate learning. Participants will continue to build on and expand the skills necessary to ignite the potential in their team.

### Who would benefit

- Leaders and Managers that want a practical approach to learning how to coach
- Teams looking for opportunities to strengthen their relationships and increase their productivity
- Business professionals in leadership positions who have the potential to enhance team performance through coaching and improved communication
- Leaders with coaching experience who are ready to take their feedback skills to the next level

### Workshop Details

Each workshop in the series is two-days in duration and builds on the prior learning.

